

PositiveLinks Asia



Recruitment, contracting & HR advisory across Southeast Asia

Hire right, the first time.

01 – WHO WE ARE

Founded in 2010, PositiveLinks Asia began with a simple philosophy: put clients and candidates first, and the rest will follow. That hasn't changed. We're outsourced HR specialists working with growth-driven companies across Southeast Asia, covering the full HR value chain from recruitment and contracting to HR advisory and outsourcing, with teams on the ground in Malaysia and the Philippines.

02 – WHAT WE DO

+ Recruitment

End-to-end permanent recruitment across functions and industries. We find the right people, faster.

+ Contracting

Flexible workforce solutions, contract, temp and managed headcount to match your business needs.

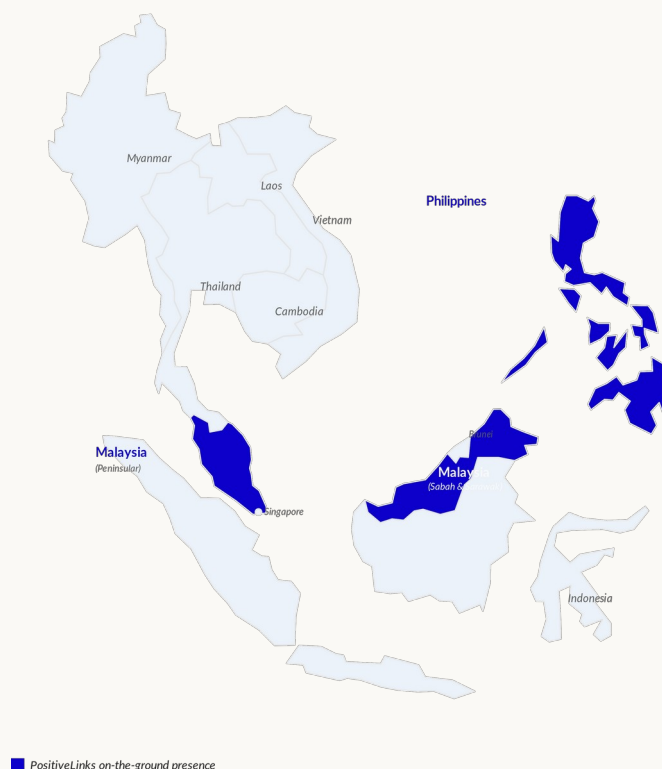
+ HR Advisory

People strategy, HR processes and workforce consulting, built for growing businesses in SEA.

+ HR Outsourcing

Managing non-core HR processes such as payroll, so your team can focus on the business.

03 – WHERE WE OPERATE



Headquartered in Kuala Lumpur, with an established presence in Manila, and placements delivered across 8 markets in Asia.

515+

Placements delivered

8

Markets across Asia

244

Leadership & manager-level hires

130+

Organisations served

05 – INDUSTRIES WE'VE PLACED ACROSS

- + Technology & software
- + Telecommunications & media
- + Fintech & financial services
- + Manufacturing & industrial
- + Consulting & professional services
- + Consumer, retail & FMCG
- + Education
- + Energy & utilities

06 – RECRUITMENT WINS BY FUNCTION (SELECTED)

C-Suite & Leadership

- + **CFO & CHRO** Pan-Asian life insurance and financial services group
- + **GM, Corporate Services** IT services arm of Petronas, Malaysia's national oil and gas company
- + **Chief Academic Officer** Malaysian private higher education group of universities and colleges

HR & People

- + **HR AVP** Global drone-based technology, data analytics and enterprise solutions provider
- + **HRBP Manager** Parent company of Malaysia Airlines and related aviation businesses

Technology & Engineering

- + **Digital Grid Application Engineer** French energy management and industrial automation multinational
- + **Senior Data Scientist, Manager** Malaysia's central bank, overseeing monetary policy and financial regulation

Finance & Accounting

- + **Financial Controller** Danish dairy cooperative and international foods producer
- + **Head of Finance** American multinational food and beverage corporation

Sales & Marketing

- + **Sales Lead, OEM** French energy management and industrial automation multinational
- + **Digital Marketing Manager** Malaysia's largest bottled mineral water producer and distributor

07 – HR ADVISORY & SOLUTIONS

- + **Skills matrix & performance management**
Led skills matrix development and a performance management system review for an FMCG business going through organisational transformation.
- + **Payroll outsourcing**
Delivered payroll outsourcing for a leading venture capital firm and a global advertising company.
- + **HR compliance & operational advisory**
Ongoing compliance and operational HR advisory for clients across retail, energy, education, creative and media, logistics, and consulting.

PositiveLinks Asia | www.thepositivelinks.com

Kuala Lumpur, Malaysia | Manila, Philippines

Recruitment | Contracting | HR Advisory | HR Outsourcing

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